

DEVELOPING TRANSPERSONAL LEADERS REMOTELY



Ultimately – Leading Beyond the Ego.

All organisations need leaders that can succeed in our ever faster changing world. This programme equips leaders and their organisations to thrive in a multi-generational, globalised, AI enhanced, ethically sensitive, 'VUCA world'.

Why the need for Transpersonal Leaders¹?

The world is at a tipping point; it is changing faster and more unpredictably. Society, technology and the climate are changing at unprecedented levels. Successful leaders recognise that leadership has moved on from being authoritative, hierarchical and pace-setting to becoming a distributed leadership underpinned by an ethical, caring, sustainable and performance enhancing culture. Only Transpersonal Leaders who are both emotionally intelligent and lead beyond their ego can consistently embrace, communicate and enact these characteristics.

¹Knights, J., Grant, D. and Young, G. (2018). **Leading Beyond The Ego: How to Become a Transpersonal Leader.** Routledge.

How the programme benefits you and your organisation?

It enables you and your organisation to become more productive, agile and sustainable through empowering employees and engaging fully with all stakeholders. It helps you attract the best people and operate for the greater good!

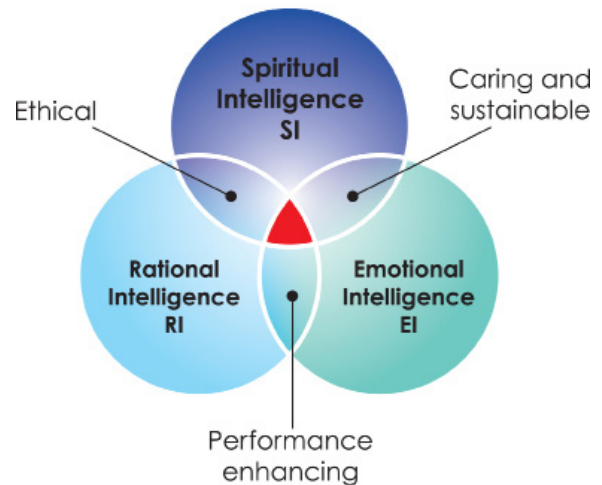
Benefits to you:

- Aligns your own purpose with that of the organisation you work for.
- Eliminates the difference between what is good for you and for the organisation.
- Enables you to introduce radical new ideas, and be authentic, ethical and caring.
- Provides you with the skills to transform your organisation to meet the needs of tomorrow.
- Empowers you to be happier and more fulfilled.

“ The idea of transpersonal leadership with its heart in the notions of humility, learning, and caring has never had more relevance in helping leaders get the best out of themselves, their people and their organisations. ”

Peter Cheese, CEO Chartered Institute of Personnel & Development (CIPD), UK

The Sweet Spot of Transpersonal Leadership



Benefits to your organisation:

- Unleashes the discretionary effort of your followers, making the organisation more productive, agile and innovative.
- Builds trust amongst your stakeholders creating positive win-win solutions.
- Sets a standard for sustainability and “for the greater good” for all employees to follow.
- Attracts and retains the best people
- Genuinely creates a caring, ethical brand that attracts customers.
- Builds long term improved productivity and performance.

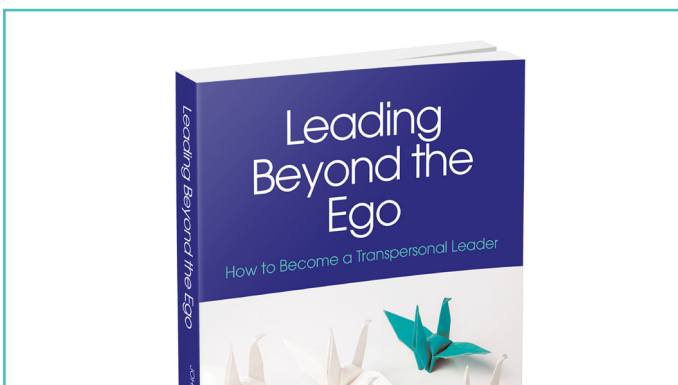
What's the programme like and who is it for?

The programme is based on the Transpersonal Leadership development journey described in our acclaimed book¹. It is specifically tailored for small cohorts of leaders (max 6) who want to develop their skills and behaviours:

- The intermediate journey (Emotionally Intelligent Leadership) is suitable for any executive wishing to improve their leadership competence. It is completed in six, remote three-hour cohort video-conference sessions plus one individual 2 hour LEIPA² feedback session.
- The follow-on advanced journey (Beyond the Ego Leadership) is completed in six, remote three-hour cohort video-conference sessions. This stage is particularly suitable for CEOs, executives who have been newly promoted to senior positions and for other high potential executives being groomed for senior roles.

Between the remote video-conference sessions, individuals will complete bite-sized online learning, reading specific book¹ chapters, confidential self-assessments, performance accelerator tools and questionnaires. Each cohort member will also receive appropriate levels of 1:1 coaching to enable conversations in confidence.

Cohort Video-conference sessions are organised into three main sections. First to discuss and reflect on the work-based practice and learning actioned from the previous session.



Cohort Session	Transpersonal Leadership Module
1	First Session – Introduction, etc.
Intermediate Journey – Emotionally Intelligent Leadership	
2	Introduction to Transpersonal Leadership
3	Neuroscience & Self Awareness
4	Understanding and Managing Emotions (Emotional Intelligence)
5	Using Different Leadership Styles
6	LEIPA ² Feedback
7	Creating a Performance Enhancing Culture
Advanced Journey – Beyond the Ego Leadership	
8	The 8 Integral Competencies of Leadership
9	Beyond the Ego
10	Improving Judgement and Decision-Making
11	Personal Conscience and Self Determination
12	Diversity and Inner development
13	Choices and Lifelong Development

Second, to review the learning from the various online exercises and to identify how it applies to the individual and the team, especially in the workplace, and what actions need to be taken. Third, it is an opportunity to discuss specific issues effecting an individual or the team that can be solved through action-learning or team coaching of the cohort.

² LEIPA = 360° Leadership and Emotional Intelligence

Examples of the application of Transpersonal Leadership can be found in a series of FREE White Papers authored by LeaderShape faculty and published by Routledge: www.leadershapeglobal.com/white-papers

“ When reading the book, everything seems so obvious, but then again, this always tends to be the case with masterpieces. ”

Sandro Giuliani, Managing Director, Jacobs Foundation, Switzerland

For more information on our Developing Transpersonal Leaders Remotely programme, contact us on +44 (0) 7766 473473, email transpersonal@leadershapeglobal.com, or visit our website: www.leadershapeglobal.com/RemoteLeaders